

Camp BaYoCa C.I.T Program Overview

Remember Why You're Here

1. CITs are presented an opportunity to learn and help with some of the behind the scenes aspects of camp, while still being involved in camp activities. This position is for 15-16 year-old volunteers that might not want to be a counselor yet, but still wanted to be involved in camp. CITs should be willing and eager to learn new skills, as well as, participating and executing camp activities. This program is designed to allow 15-16 year-old volunteers to connect with their like-minded peers and to help them grow in spiritual and mental maturity.
2. CITs should be at all assigned activities unless they are partaking in their off-time.
3. CITs will be trained and expected to grow in the following aspects during the Summer;
 - a. **Positivity and Involvement** - CITs should be willing and eager to be involved in all activities assigned, and have a positive mindset while engaging with campers, counselors, staff, and other CITs.
 - b. **Responsibility** - CITs should show a level of respect for Campers, Counselors, Staff, and other CITs.
 - c. **Safety regarding Children** - All CITs will be taught our safety and child abuse policies.
 - d. **Willingness to Learn** - All CITs should be willing to learn all different facets of Camp and what is expected of them. They should use this to help execute activities and prepare for the activities.
 - e. **Maturity** - CITs are expected to have some maturity when applying to volunteer here. We do realize this will be most of their first jobs so we will keep that standard in mind. We do ask that all CITs preparing to work here will attempt to grow in mental and spiritual maturity.
4. CITs will perform a variety of camp-related tasks such as;
 - a. Helping and Participating in group activities
 - b. Co-leading classes
 - c. Kitchen work
 - d. Nightly Worship
 - e. Canteen
 - f. Other duties as assigned