

# Camp BaYoCa Full Summer Staff Overview

## Remember Why You're Here

1. Camp Staff is responsible for overseeing camp operations, programs, safety, and security. Staff members are responsible for the spiritual well-being of the camp program, and to serve as Christ-like role models to both counselors and campers. Camp staff are also expected to be willing and eager to grow spiritually, as a leader, and in various skills throughout the summer.
2. Camp Staff are required to be at all programmed activities unless they are assigned to a different task or are partaking in their off-time.
3. Staff are selected and trained for positions in the following areas of camp operations:
  - a. **Program** - Manages the overall camper experience. They will do this through organizing and implementing our summer camp program.
  - b. **Special Activities**- In charge of the implementation of several high-intensity activities. These activities are Campout, Low Ropes, Blob, Riflery, Paintball, Hiking, Rappelling and Rock-climbing.
  - c. **Kitchen Crew**- In charge of preparation, cooking, clean-up, and following health code and food safety procedures during all meals. Kitchen Crew will also be involved with activities outside of the kitchen and helping with programmed activities with campers.
  - d. **Maintenance**- In charge of maintaining grounds, facilities, and general upkeep of camp presentation.
  - e. **Waterfront**- In charge of safety and upkeep of the pool and pool activities. They will oversee and manage water olympics at the pool. They will also be in charge of large group activities at the lake.
  - f. **Production/CIT boss**- In charge of getting materials to the right places and having them ready for use when the activity starts. In charge of camper needs and keeping inventories.Coordinates and works directly with the CITs.
  - g. **Programs/Head Counselor**- Serves as a bridge between the counselors and program staff. Provides support to the counselors and helps with questions, concerns, and differences. Helps audit classes and make sure counselors are upholding the program standards.
  - h. **Utility Staff**- This staff position will be utilized in many different areas, the swiss army knife, a jack of all trades but a master of none, must be positive, flexible and eager to earn. They will experience most aspects of camp.
  - i. **Media/Photography**- In charge of Camp BaYoCa social media pages and keeping them up to date along with a media plan. Being at most activities taking pictures and capturing memories. Also sharing these pictures with parents at the end of the week and creating a slideshow for campers to be presented Thursday night.
4. Staff perform a variety of camp-related work tasks and program responsibilities, such as:
  - a. Overnight Campout
  - b. Frontier Adventure
  - c. Evening Worship
  - d. Funtime
  - e. Chapel
  - f. Cabin Inspection
  - g. Other duties as assigned